

Vacancy Notice for the position of Head of Programmes (TA AD 12) in the [Smart Networks and Services Joint Undertaking](#) (SNS JU) and establishment of a reserve list

Publication: External

Title of Function: Head of Programmes

Reference: **SNS/TA_AD12/2022/07/HEAD_PRG**

Contents

1. Introduction	2
2. Job description	2
3. Duties and responsibilities	3
4. Eligibility and selection criteria	4
4.1. Eligibility criteria	4
4.2. Selection criteria	5
5. Independence and declaration of interest	6
6. Selection and appointment procedure	6
6.1. Selection and assessment of the application	6
6.2. Assessment Centre	6
6.3. Invitation to the interviews with the Executive Director	7
6.4. Appointment and reserve list	7
7. Equal opportunities	7
8. Conditions of employment	7
9. Application procedure	8
10. Applicants' privacy policy in the context of selection and recruitment	9
11. Appeals	9
ANNEX I – PROTECTION OF YOUR PERSONAL DATA	11
ANNEX II – APPLICATION FORM	14

1. Introduction

The Smart Networks and Services Joint Undertaking (SNS JU) is one of the European partnerships under Horizon Europe established by the Council Regulation (EU) N° 2021/2085. It builds on two pillars: research and innovation under the Horizon Europe programme on technologies and systems for Smart Networks and Services towards 6G, and coordination of 5G deployment actions funded by European or national funding programmes.

The partnership is key to ensure European technological capacities in these areas, in line with the EU industrial strategy and the 5G cyber-security toolbox. In this context, it aims to enable European players to develop technology capacities for 6G systems as a basis for future digital services towards 2030.

The SNS JU is planned to have a complement of 16 staff in addition to the Executive Director. The SNS JU is located in Brussels and the working language is English.

For further information, please consult the following website:

<https://smart-networks.europa.eu/>

2. Job description

The Head of Programmes is a key middle manager in the organisation, directly reporting to the Executive Director of the Joint Undertaking. In his/her role as a manager, the successful candidate shall ensure that the different teams under his/her supervision deliver professional, efficient and timely services to the JU.

The Programmes and Communication team is specifically in charge of:

- Coordination and drafting of the SNS R&I Work Programmes in close cooperation with the Commission and the industry association
- Oversee the Working Groups of the JU
- Steering of the Strategic Innovation and Research Agenda
- Call management and proposals evaluation
- Grant agreement preparation
- Project management
- Overall Programme monitoring and coordination
- Secretariat of the different bodies of the JU
- Horizontal activities including studies and synergies with other initiatives
- Communication and dissemination of activities and results

The Head of Programmes has responsibility for the scientific and technical work of the JU Office, for the coordination and communication of its activities and for preparing the Multiannual Strategy and R&I Work Programmes of the JU.

The Head of Programmes will contribute to the preparation and implementation of the technical and administrative activities necessary to accomplish the mission and objectives of the Joint Undertaking.

This includes the preparation of calls for proposals/tenders including their evaluation, expert assignment, grant management, and any associated administrative matter.

She/he has to provide clear leadership, with an emphasis on strategic planning, cost effectiveness, efficiency, timeliness and sound management, and with maintaining a culture of customer service. She/he will lead a staff of 6-10 people.

3. Duties and responsibilities

More specifically, the Head of Programmes is responsible for the following activities:

Management:

- Lead, coordinate and monitor the Programmes and Communication team and its staff;
- Plan the activities of the team and coordinate the work of the team and its contribution to the objectives assigned;
- Manage the scientific, technical and communication functions of the JU by developing, implementing and monitoring strategies, policies, rules and processes in the department, in line with the JU mission and objectives, as well as the EU Regulations.

Programmes:

- Overseeing the preparation of the JU Annual Workprogrammes;
 - Coordination and drafting of the JU R&I Work Programmes;
 - Oversee the Working Groups of the JU;
 - Steering of the Strategic Research and Innovation Agenda;
 - Oversee the process for the calls for proposals and all operational tasks leading to proposal selection;
 - Preparing the contracts and Grant Agreements for the selected projects in close cooperation with the financial and legal administrative staff;
 - Taking the measures needed to assess the progress made by the projects in their portfolio towards achieving their objectives;
 - Monitoring and assessing the fulfilment by the beneficiaries of their contractual obligations, including administrative and financial aspects, in close cooperation with the financial team and with the assistance when needed, of external experts;
 - Monitoring the overall performance of the projects, which includes attending project meetings or programme conferences;
 - Reporting on review and evaluation activities relating to the projects in her/his responsibility and preparing the relevant parts of the Annual Activity Report, including Key Performance Indicators data, and portfolio analysis;
 - Undertake additional tasks as required in the interest of the service.
-

Communication:

- Define and coordinate a Communication Strategy
- Ensuring timely and adequate communication of results of projects and the overall programme

4. Eligibility and selection criteria

4.1. Eligibility criteria

In order to be eligible, candidates must fulfilled by the closing date for applications and maintained throughout the selection procedure and appointment the following criteria:

- Have a level of education which corresponds to completed university studies of at least 4 years attested by a diploma¹ and, after having obtained the diploma, at least 15 years full-time of appropriate professional experience;
OR
Have a level of education which corresponds to completed university studies of at least 3 years attested by a diploma and, after having obtained the diploma, at least 16 years full-time of appropriate professional experience;
- Have a thorough knowledge of one of the official EU languages and a satisfactory knowledge (at least at the B2 level or equivalent) of another of these languages to the extent necessary for the performance of their duties (candidates are invited to specify in their CV possible language certificates they have obtained and which can demonstrate their language skills);
- Be a national of a Member State of the European Union;
- Be entitled to his or her full rights as a citizen;
- Have fulfilled any obligations imposed by the applicable laws concerning military service;
- Produce the appropriate character references as to their suitability for the performance of duties of the post²;
- Be physically fit to perform the duties linked to the post. Before being engaged, a member of the temporary staff shall be medically examined by one of the institution's medical officers in line with the requirement of Art. 12(2) (d) of the Conditions of Employment of Other Servants (CEOS)³.

1 Only qualifications issued by EU Member State authorities and qualifications recognised as equivalent by the relevant EU Member State authorities will be accepted.

2 Prior to the appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

3 Conditions of Employment of Other Servants (CEOS) of the European Union, which is available on the following web page:
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

4.2. Selection criteria

Candidates selected on the basis of the above eligibility criteria will then be evaluated according to the following selection criteria:

Essential

- A university degree in a domain that is deemed relevant for the post;
- Solid understanding of the 5G and telecom domain, including scientific, technical, economic, strategic and political aspects;
- Management experience, with proven track-record in building, managing and motivating teams (please indicate the size of the teams and the number of years);
- Knowledge of European Research Framework Programmes or other relevant public funding or industry programmes;
- Professional experience in working in a multicultural, international and multidisciplinary environment;
- Excellent written and oral communication skills in English, with demonstrated ability to communicate both scientific and business information at all levels inside and outside the organization;
- Ability to use electronic office tools (Word, Excel, PowerPoint, Outlook, Internet, etc).

Advantageous

- Experience in working in a small size organization;
- Professional experience with the implementation of public R&D Programmes, including administrative and financial aspects
- Professional experience with the execution of industry R&I or technology programmes

Failure to comply with eligibility or essential selection criteria will result in a disqualification of the applicant concerned.

Candidates invited for an interview and written test will also be assessed against the following criteria, which are essential to the post:

- Motivation - open and positive attitude;
- Excellent interpersonal skills with an ability to interact at all levels inside and outside the organization;
- Ability to work under pressure and respect tight deadlines;
- Customer service orientation;
- High sense of discretion and confidentiality;
- High sense of responsibility, ability to deliver results and attention to detail;
- Good analytical, negotiation and problem-solving ability;
- Excellent planning and organisational skills;

-
- Sense of initiative and team spirit.
 - Accuracy, persistence, responsibility, resilience and creativity;
 - Ability to establish and develop good inter-personal relations with a broad range of stakeholders in cross-cultural environments;

5. Independence and declaration of interest

The successful candidate will be required to make a declaration of commitment to act independently in the public interest and to make a declaration in relation to interests which might be considered prejudicial to his/her independence. Candidates must confirm their willingness to do so in their application.

6. Selection and appointment procedure

6.1. Selection and assessment of the application

For each selection process, a selection committee is nominated by the Executive Director of the JU. After applications are screened, the election committee, having regard to the vacancy notice and basing itself on elements of the application, will draw up a list of suitable candidates to be invited for an interview, which will be held in Brussels or remotely.

The interview will consist first of a written test in the area of expertise required for the post and then of an oral interview in order to assess:

- the candidate's motivation and understanding of the position;
- the candidate's skills with reference to the job description;
- the candidate's knowledge of the field in which the Joint Undertaking operates;
- the candidate's general aptitudes and language abilities as necessary for the performance of their duties;
- the candidate's analytical skills to evaluate complex technical and scientific information;

The Selection Committee may also decide to include additional tests.

6.2. Assessment Centre

All applicants invited to the interviews with the Executive Director shall take part in an assessment centre, unless they have already taken part in such an assessment centre organised for a Head of Unit selection procedure in a European institution in the course of the two years preceding the closing date for the receipt of applications. If an applicant has taken part in an assessment centre within this two-year period, but not within the 18 months preceding the closing date for the receipt of applications, she/he may at her/his request be admitted to the assessment centre.

The assessment centre shall evaluate the applicants' potential and shall provide an in-depth analysis of managerial skills, adaptability and other core competencies. It shall comprise individual and/or group exercises as well as in-depth interviews focused on management skills. The result of the assessment centre shall be taken into consideration by the Executive Director. The candidates may be invited to do the Assessment Centre remotely.

The Selection Committee will establish a reserve list of suitable candidates to be approved by the Executive Director.

6.3. Invitation to the interviews with the Executive Director

The applicants on the reserved list may be invited to an interview with the Executive Director. The Executive Director may decide to invite also other eligible applicants.

6.4. Appointment and reserve list

The recruitment will take place upon a decision of the **Executive Director** of the JU.

The Executive Director of the Joint Undertaking will select a successful candidate from the reserve list and offer her/him the post. A binding commitment can only be made after the verification of all conditions⁴ and will take the form of a contract signed by the Executive Director of the Joint Undertaking.

The reserve list could be used to fill other positions within the JU. The reserve list will be valid until 31 December 2024 and may be extended at the discretion of the Appointing Authority. Candidates should note that inclusion on the reserve list does not guarantee recruitment. Recruitment will be based on availability of posts and budget.

The JU may decide at any time of the procedure not to pursue the recruitment.

7. Equal opportunities

The JU, as a Union body, applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations⁵.

8. Conditions of employment

The successful candidate will be appointed by the Appointing Authority of the JU as a **Temporary Agent** pursuant to Article 2(f) of the Conditions of Employment of Other Servants of the European Union, for a period of 3 years, which may be renewed.

For External applicants, the grade offered is **Temporary Agent grade AD12**.

For Interagency applicants, the grade offered is **Temporary Agent grade AD9-AD12**.

To be eligible for interagency mobility, you must satisfy all of the following requirements on the closing date for submission of applications and on the day of filling the vacant post:

- Be employed in one of the EU agencies in function group and grade AD9-12;
- Have at least two years completed service within your current agency;
- Have successfully completed the probationary period provided for in Art. 14 of the CEOS in the relevant function group.

The successful candidate will be asked to perform a probationary period.

⁴ Before the appointment, a successful candidate shall undergo a medical examination by the medical services of the Commission in order that the JU may be satisfied that she/he fulfils the requirement of article 28(e) of the Staff Regulation of the Officials of the European Union.

⁵ <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

After an evaluation of the post holder's performance, the contract may be renewed in accordance with the JU legal basis. The period of engagement will not in any case exceed the lifetime of the JU.

Remuneration will be based on the European Union scale of salaries. Pay is subject to European Union tax and other deductions laid down in the Staff Regulations. Remuneration is, however, exempt from any national taxation.

In addition to their basic salary, staff members may be entitled to various allowances in particular an expatriation or foreign residence allowance, family allowances including household allowance, dependent child allowance, pre-school allowance and an education allowance.

For any further information on contractual and working conditions, please refer to the Staff Regulations of Officials and the Conditions of Employment of Other Servants (CEOS) of the European Union, which is available on the following web page:

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

The place of employment will be Brussels, where the Joint Undertaking premises are located.

The working language is English.

9. Application procedure

Applications must only be sent by e-mail to the functional mailbox CNECT-E1-SNS-HR@ec.europa.eu quoting the reference.

Application must include:

1. Application form (**ANNEX II – APPLICATION FORM** of this vacancy note)
2. Curriculum Vitae (CV) in the European CV format⁶

All documents mentioned above must be submitted in **pdf format** and should be named starting with the family name of the candidate.

Supporting documents (e.g. certified copies of degrees/diplomas, references, proof of experience, etc.) should not be sent at this point but must be submitted at a later stage of the procedure if requested. The SNS JU has the right to disqualify applicants who fail to submit all the required documents.

In order to facilitate the selection process, application documents as well as all communications to candidates concerning this vacancy will be **in English only**.

The application will be rejected if the dossier is incomplete.

Candidates are advised to apply using an e-mail address that will remain valid for several months: candidates that will leave their job in the coming months are advised not to use their professional e-mail address.

When filling in their application, candidates are requested to provide examples of their professional experiences and competences (e.g. excellent communication skills: candidates should provide at least an example to demonstrate their excellent communication skills).

Candidates are asked to report any potential change of contact details without delay, to the following e-

⁶ <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae/templates-instructions>

mail address: CNECT-E1-SNS-HR@ec.europa.eu. Please remember to quote the reference of the vacancy for which you have applied in all correspondence: **SNS/TA_AD12/2022/07/HEAD_PRG**

Candidates are reminded that the Selection Committee's work is confidential. It is forbidden for candidates to make direct or indirect contact with the Selection Committee members or to ask anybody else to do so, on their behalf.

For each position, any new application made by a candidate with the same e-mail address will automatically erase and replace the previous application for that position.

Closing date: Applications must be completed and submitted by **DEADLINE 23 JANUARY 2023, 23:59 CET** (Central European Time / Brussels time).

10. Applicants' privacy policy in the context of selection and recruitment

The personal information that IMI2 JU requests from applicants will be processed in line with Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC.

For more explanations on data protection, please see the annexed privacy statement.

11. Appeals

Candidates who consider that their interests have been prejudiced by any decision related to the selection procedure can take the following actions:

Request for review of the decision taken by the Selection Committee

A candidate who feels that she/he has been treated incorrectly may ask to have her/his application reconsidered by sending, within 10 calendar days of the date of notification, a request for review via e-mail to: CNECT-E1-SNS-HR@ec.europa.eu. The candidate should quote the number of the selection procedure concerned and address the request to the Chairman of the Selection Committee.

The Selection Committee will reconsider the application and notify the candidate of its decision within 45 calendar days of receipt of the request.

Appeals

If a candidate considers that she/he has been adversely affected by a particular decision, she/he can lodge a complaint under article 90(2) of the Staff Regulations within the time limits provided for at the following address:

Peter Stuckmann

Interim Executive Director, Smart Network and Services Joint Undertaking

Head of Unit, Future Connectivity Systems

Directorate-General for Communications Networks, Content and Technology

Rue de la Loi 200

1040 Brussels, Belgium

The complaint must be lodged within three months. The time limit for initiating this type of procedure starts to run from the time the JU informs the candidate by e-mail⁷.

Complaint to the European Ombudsman

It is also possible to lodge a complaint with the European Ombudsman pursuant to Article 228(1) of the Treaty on the Functioning of the European Union and in accordance with the statute of the Ombudsman and the implementing provisions adopted by the Ombudsman.

Complaints made to the Ombudsman have no suspensive effect on the period laid down in the Article 91 of the Staff Regulations. Note also, that under Article 2(4) of the general conditions governing the performance of the Ombudsman's duties, any complaint lodged with the Ombudsman must be preceded by the appropriate administrative approaches to the institutions and bodies concerned.

⁷ See the Staff Regulations as modified by Council Regulation No 723/2004 of 22 March 2004 published in the Official Journal of the European Union L 124 of 27 April 2004 – <http://europa.eu/eur-lex>

ANNEX I– PROTECTION OF YOUR PERSONAL DATA

WHICH OF YOUR PERSONAL DATA DO WE PROCESS?

1.1. When you apply for a job (selection process), we process:

- Identity information you provide us with, such as your first name, last name, birthdate, preferences and interests;
- Contact details you provide us with, such as your e-mail address, postal address, country and (mobile) telephone number;
- Resume information you provide us with, such as your employer, professional experience, education, skills and references;
- Results of the selection process
- Any other personal data you provide us with to support your job application or to allow the verification of the eligibility and selection criteria laid down in the vacancy notice.

2.1. For the recruitment process, we process:

- All the information from the selection process mentioned above;
- Documents verifying nationality;
- Family situation;
- Documents verifying appropriate character references (in accordance with Article 12(2) and 82(3) of CEOS);
- Document sent from the Commission Medical Service indicating that the selected candidate is physically fit or not to perform the job;
- PMO forms to allow the establishment of the recruited staff's entitlements under the Staff Regulation and CEOS;
- Originals of the extracts of criminal record/attestation of good behaviour;
- Any other personal data you provide us with.

1.1. We receive most of your personal data directly from you, but it may happen that our HR department includes additional information in your job application or that we receive information from a recruitment agency. In such case, the agency is responsible to provide you with the information in this Applicants' Privacy Policy. Also, we advise you to consult the privacy policy of the recruitment agency.

2.1. We do not intend to process sensitive personal data about you, such as information revealing your racial or ethnic origin, political opinions, religious and philosophical beliefs, trade union membership, genetic data, biometric data for the purpose of unique identification, data concerning health, sex life or sexual orientation. If such information is necessary for your job application, we will ask for your consent separately. If you nevertheless provide us with such information on your own initiative, we will derive your explicit, freely given, specific, informed and unambiguous consent to the processing of this data. Personal data concerning health (medical data) are processed by the Medical Service of the European Commission. Candidates failing to provide compulsory data as requested in the vacancy notice will be excluded from the selection process.

FOR WHAT PURPOSES DO WE PROCESS YOUR PERSONAL DATA AND WHAT IS THE LEGAL BASIS FOR THIS?

- 3.1. We process your personal data for selection and recruitment purposes so that you are able to apply for a job with us at this moment or in the near future, as well as to keep track of your details in this context and to follow up on your application. We rely on your consent for this processing activity. We also rely on Article 2(a) and (f), 3(a), 12, 82 and 86 of CEOS. If special categories of personal data are processed, we may rely on the derogation explicit consent (Art. 10(2)(a) of Regulation (EU) 2018/1725) or Article 137(3) of the Financial Regulation (for criminal records).

TO WHOM DO WE SEND YOUR PERSONAL DATA?

- 4.1. We may share your personal data with third parties in order to process your personal data for the purposes outlined above. Third parties are only allowed to process your personal data on our behalf and upon our explicit written instruction. We also warrant that all those third parties are selected with due care and are committed to observing the safety and integrity of your personal data.
- 5.1. We may be legally obliged to share your personal data with competent law enforcement agents or representatives, judicial authorities, governmental agencies or bodies.
- 6.1. We do not send your personal data in an identifiable manner to any other third party than the ones mentioned without your explicit consent to do so. However, we may send anonymised data to other organisations that may use those data for improving our job application process.

WHERE DO WE PROCESS YOUR PERSONAL DATA?

- 7.1. We process your personal data within the European Economic Area (EEA).

WHAT QUALITY ASSURANCES DO WE COMPLY WITH?

- 8.1. We do our utmost best to process only those personal data which are necessary to achieve the purposes above.
- 9.1. Your personal data are only processed for as long as needed to achieve the purposes listed above or up until such time where you withdraw your consent for processing them. If you are recruited, your personal data are kept for 10 years after termination of employment. If you are not recruited, your personal data are kept for 5 years after expiry of the reserve list. If you are not on a reserve list, your personal data are kept for 5 years after the notification of non-selection.
- 10.1. We will take appropriate technical and organisational measures to keep your personal data safe from unauthorised access or theft as well as accidental loss tampering or destruction. Access by our personnel or third parties' personnel will only be on a need- to-know basis and be subject to confidentiality obligations. You understand, however, that safety and security are best efforts obligations which can never be guaranteed.

WHAT ARE YOUR RIGHTS?

- 11.1. You have the right to request access to all personal data processed by us pertaining to you.
- 12.1. You have the right to rectification, *i.e.* to ask that any personal data pertaining to you that are inaccurate, are corrected.
- 13.1. You have the right to withdraw your earlier given consent for processing of your personal data.
- 14.1. You have the right to erasure, *i.e.* to request that personal data pertaining to you be deleted if these data are no longer required in the light of the purposes outlined in Article 3 above or if you withdraw your consent for processing them.

-
- 15.1. You have the right to restriction instead of deletion, *i.e.* to request that we limit the processing of your personal data.
- 16.1. You have the right to object to the processing of personal data if the processing by us is necessary for the performance of a task carried out in the public interest, unless if we demonstrate compelling legitimate grounds which override your interests, rights and freedoms or for the establishment, exercise or defence of legal claims.
- 17.1. You have the right to data portability, *i.e.* to receive from us in a structured, commonly- used and machine-readable format all personal data you have provided to us if the processing is based on your consent or a contract with you and the processing is carried out by automated means.
- 18.1. If you wish to submit a request to exercise one or more of the rights listed above, you can contact us by sending an e-mail to CNECT-E1-SNS-HR@ec.europa.eu. . An e-mail requesting to exercise a right will not be construed as consent with the processing of your personal data beyond what is required for handling your request. Such request should meet the following conditions:
- State clearly which right you wish to exercise; and
 - Your request should be accompanied by a digitally scanned copy of your valid identity card proving your identity.

We will promptly inform you of having received your request. If the request meets the conditions above and proves valid, we will honour it as soon as reasonably possible and at the latest thirty (30) days after having received your request. If you have any complaints regarding the processing of your personal data by us, you may always contact us by sending an e-mail to CNECT-E1-SNS-HR@ec.europa.eu. If you remain unsatisfied with our response, you are free to file a complaint with the European Data Protection Supervisor (<https://edps.europa.eu>).

SMART NETWORKS AND SERVICES JOINT UNDERTAKING



Publication: External AD12 / Interagency AD12
 Title of Function: Head of Programmes
 Reference: SNS/TA_AD12/2022/07/HEAD_PRG

ANNEX II – APPLICATION FORM
SNS/TA_AD12/2022/07/HEAD_PRG

Name/First Name:	
Nationality:	Gender: F <input type="checkbox"/> M <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
Date of birth:	

Please specify:

ELIGIBILITY CRITERIA		
<input type="checkbox"/> Have a level of education which corresponds to completed university studies of at least 4 years attested by a diploma ⁸ and, after having obtained the diploma, at least 12 years full-time of appropriate professional experience; OR <input type="checkbox"/> Have a level of education which corresponds to completed university studies of at least 3 years attested by a diploma and, after having obtained the diploma, at least 13 years full-time of appropriate professional experience;		
<input type="checkbox"/> Be a national of one of the Member States of the Union		
<input type="checkbox"/> Enjoy full rights as citizen		
<input type="checkbox"/> Have fulfilled any obligations imposed by the laws concerning military service		
<input type="checkbox"/> Meet the character requirements for the duties involved		
<input type="checkbox"/> Have a thorough knowledge of one of the official EU languages and a satisfactory knowledge (at least at the B2 level or equivalent) of another of these languages to the extent necessary for the performance of their duties		
<input type="checkbox"/> Be physically fit to perform the duties involved		

⁸ Only qualifications issued by EU Member State authorities and qualifications recognised as equivalent by the relevant EU Member State authorities will be accepted.



SELECTION CRITERIA**A. Essential**

A university degree in a domain that is deemed relevant for the post

YES	NO

If so, please indicate the degree and the university as well as number of years and subjects related to this job description (300 words maximum)

Solid understanding of the 5G and telecom domain, including scientific, technical, economic, strategic and political aspects

YES	NO

If so, please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities and the tangible results of your work (300 words maximum)

Management experience, with proven track-record in building, coordinating and motivating teams

YES	NO

If so, please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities and the tangible results of your work (300 words maximum)

Knowledge of European Research Framework Programmes or other relevant public funding or industry programmes

YES	NO

If so, please where and how you acquired these knowledge (300 words maximum)

Professional experience in working in a multicultural, international and multidisciplinary environment

YES	NO

If so, please where and how you acquired this experience (300 words maximum)

Excellent written and oral communication skills in English, with demonstrated ability to communicate both scientific and business information at all levels inside and outside the organization

YES	NO

If so, please describe where and how you acquired these competences (300 words maximum)

Ability to use electronic office tools (Word, Excel, PowerPoint, Outlook, Internet, etc.)

YES	NO

If so, please give examples during your career where you have used specific office tools (300 words maximum)

B. Advantageous		
Experience in working in a small size organization;	YES	NO
<i>If so, please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities and the tangible results of your work (300 words maximum)</i>		
Professional experience with the implementation of public R&D Programmes, including administrative and financial aspects	YES	NO
<i>If so, please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities and the tangible results of your work (300 words maximum)</i>		
Professional experience with the execution of industry R&I or technology programmes	YES	NO
<i>If so, please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities and the tangible results of your work (300 words maximum)</i>		

MOTIVATION LETTER

Why do you want to apply for this career opportunity? What specific contribution do you think you could make to SNS JU? (500 words maximum)

[Empty box for writing the motivation letter]

Declaration: I declare on my honour, that the information provided above is true, complete and correct.

Date:.....

Signature:.....