



DECISION OF THE GOVERNING BOARD OF THE SMART NETWORKS AND SERVICES JOINT UNDERTAKING

No 07/2026

**amending the Annual Work Programme and Budget 2026,
as regards the Staff Establishment Plan**

Second Amendment

THE GOVERNING BOARD,

Having regard to Council Regulation (EU) 2021/2085 of 19 November 2021 establishing the Joint Undertakings under Horizon Europe (hereafter “Single Basic Act-SBA”)¹ and in particular to Articles 10(2), 17(2)(f) and 19(4)(b) thereof;

Having regard to the SNS JU Bi-Annual Work Programme and Budget 2026-2027, as adopted by Governing Board Decision No 12/2025 and subsequently amended (Governing Board Decision 06/2026 of 21 April 2026);

Having regard to the Financial Rules of the SNS JU, and in particular Article 33 thereof;

Having regard to the SNS JU Governing Board Rules of Procedure and in particular Article 10,

WHEREAS

- (1) The Annual Work Programme and Budget of the SNS JU includes the establishment plan, which defines the authorised posts by grade and function group;
- (2) The establishment plan for 2026 sets out the distribution of posts across grades and function groups and constitutes the reference framework for staff management;
- (3) The evolution of staff grading may require adjustments to the establishment plan in order to reflect career progression and organisational needs;
- (4) Any such adjustments must comply with the applicable rules on reclassification and be implemented in accordance with the principle of sound financial management;
- (5) In particular, adjustments to the establishment plan shall be carried out within the limits of the available appropriations and without increasing the total number of authorised posts;

¹ OJ L 427, 30.11.2021, p. 17.

(6) Amendments to the establishment plan fall within the competence of the Governing Board as part of the Annual Work Programme and Budget;

(7) The proposed amendment maintains the overall number of posts and remains within the existing budgetary framework;

(8) The Commission services (DG HR and DG BUDG) have been consulted on the proposed amendment and have expressed their agreement, subject to the availability of appropriations and compliance with the applicable reclassification framework.

(9) It is therefore appropriate to amend the establishment plan for 2026 accordingly;

HAS ADOPTED THE FOLLOWING DECISION:

Article 1

The establishment plan of the SNS JU for the financial year 2026, as set out in the Annual Work Programme and Budget 2026–2027, is amended as follows:

- One post at grade AD8 is reclassified to grade AD9.

The total number of posts and the overall distribution by function group remain unchanged.

Article 2

The amendment provided for in Article 1 shall be implemented:

- within the limits of the appropriations available in the 2026 budget, and
- without increasing the total number of authorised posts.

Article 3

The Executive Director of the SNS JU shall ensure the implementation of this Decision and the update of the relevant budgetary and staffing documents.

Article 4

This decision shall enter into force on the date of its adoption.

Done at Brussels, on 07 May 2026.

For the Governing Board

Colin Willcock
The Chair

Annex:

- Amended Staff Establishment Plan for 2026

Annex to the GB Decision 07-2026

2.3.4.3 Amended Staff Establishment Plan 2026-2027

Function group and grade	2025				2026		2027	
	Authorised budget		Actually filled as of 31/12		Authorised budget		Draft request budget	
	Permanent posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16								
AD 15								
AD 14		1		1		1		1
AD 13								
AD 12		1		1		1		1
AD 11								
AD 10								
AD 9						1		2
AD 8		5		1		4		3
AD 7				4				
AD 6								
AD 5								
TOTAL AD		7		7				
AST 11								
AST10								
AST 9								
AST 8								
AST 7								
AST 6								
AST 5								
AST 4								
AST 3								
AST 2								
AST 1								
TOTAL AST								
AST/SC 6								
AST/SC 5								
AST/SC 4								
AST/SC 3								
AST/SC 2								
AST/SC 1								
TOTAL AST/SC								
TOTAL AD+AST+AST/SC								
GRAND TOTAL		7		7		7		7